Minnesota
Distance Teaching and Learning Implementation Guidance
Letter from Education Commissioner Mary Cathryn Ricker

Dear Minnesota School Communities:

Thank you for your continued commitment to serving Minnesota’s students, families and communities. The last few weeks of uncertainty have been met by your unwavering commitment and I am inspired and motivated by all of you. As outlined in Executive Order 20-19, Governor Walz, Lt. Governor Flanagan and I have announced a distance learning period beginning March 30, 2020 and ending no sooner than April 30, 2020. The order also directs schools to continue to provide free school-age care to school-enrolled students prekindergarten through age 12 for the children of critical workers, which includes educators providing school-age care, grocery workers, and medical and other emergency personnel. Educators are true public servants and continuing access to school-age care for the children of these frontline workers is a critical contribution for the health and safety of all Minnesotans. Knowing that this decision will have significant impact in all of our communities, we worked closely with our colleagues in our state agencies such as the Minnesota Department of Health, Department of Human Services, Department of Employment and Economic Development, Department of Labor and Industry, and the Children’s Cabinet to be as thoughtful as possible.

We have also heard that school districts and charter schools are struggling with the constraints of various funding streams to continue to pay their school staff for the work that is being asked of them. That is why Executive Order 20-19 also authorizes school districts and charter schools to transfer operating funds from any program that is not already assigned to or encumbered by staff salary and benefits to provide school-age care to critical workers and any additional transportation costs incurred between March 30, 2020 and April 30, 2020.

As we are moving to distance learning, Governor Walz also included in his executive order that Minnesota has sought a waiver for the federally-mandated standardized statewide assessments, and in accordance with that waiver will be cancelling the Minnesota Comprehensive Assessments (MCA) for the remainder of the 2019-2020 school year.

During the March 18-27, 2020 planning period, Minnesota’s entire community of educators, district and charter school leaders, school nurses, support staff, paraprofessionals, nutrition workers, bus drivers and more have banded together to make sure our students are getting the nutrition and school-age care they need, while creating the equitable distance learning plans our students deserve. Everyone has taken special care to keep in mind how to care for all students, including those receiving special education, are English learners, and experience homelessness. The stories I’ve heard of the innovation and creativity across our state reflect an understanding of the significance of this assignment. I am confident in your preparation to provide a high-quality education in an equitable distance learning setting so that come March 30, 2020, teaching and learning will continue.

Thank you again to all of you for your partnership and leadership in dedicating your efforts to student safety as well as teaching and learning during these extraordinary circumstances. I believe there is no problem a group of educators cannot solve and together, we will meet the demands of this unprecedented moment.

Together,

Mary Cathryn Ricker, NBCT
Education Commissioner
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Vision

Minnesota is the best state in the country for children to grow up in – those of all races, ethnicities, religions, economic statuses, gender identities, sexual orientations, (dis)abilities, and zip codes.

Guiding Principles

- Practice servant leadership
- Treat everyone with respect and dignity
- Do the right thing, especially when it is difficult
- Ask how your actions are reinforcing or removing structural inequity
- Promote the common good over narrow special interests
- Be accessible, transparent, and accountable
- Include voices from communities who will be most impacted

Priorities

Minnesota does best when state agencies and community partners collaborate to achieve common goals. We will solve problems in education, health care, environment and energy, housing, jobs, transportation, and so much more by focusing on these key priorities:

- Children and Families
- Equity and Inclusion
- Thriving Communities
- Fiscal Accountability and Measurable Results
- Minnesota’s Environment

Purpose

Ensure that every student in the state of Minnesota receives an equitable education and has equal access to learning and instruction during the COVID-19 pandemic.

Equitable Distance Teaching and Learning

Governor Walz’s Executive Order 20-19 declares that public school districts and charter schools will implement distance learning plans, effective March 30, 2020. Instruction should begin on the first regularly-scheduled school day on or after March 30 (i.e., if a school district or charter school is on spring break the week of March 30, their instruction would begin when they return from their planned spring break). The distance learning period will end Thursday, April 30, 2020. Staff will report to work on Friday, May 1, 2020, to plan for students’ return on Tuesday, May 5, 2020. If Governor Walz deems it necessary to continue distance learning beyond this period, staff and students will not report until the newly identified dates.

Minnesota defines distance learning as, “Students engaging in distance learning have access to appropriate educational materials and receive daily interaction with their licensed teacher(s).” It is important to note that distance learning does not always mean e-learning or online learning. It is critical to provide this learning in a
format that can be equitably accessed by all students. MDE, along with representatives from school districts, has developed a resource to guide conversations about equity.

We have developed resources on our COVID-19 Updates web page to help throughout the planning and implementation of the distance learning period. Within that web page, you can also find content area-specific information. As we make every effort to support the work that districts and charter schools are doing to deliver an equitable distance learning model, we will continually update the MDE website with resources and guidance that keeps equity at the center of all of our work.

During the distance learning period outlined in the Governor’s Executive Order, it is important to follow all MDH COVID-19 guidelines. This includes not asking staff to report to work based on higher-risk status or other conditions.

[ADDED 04/16/20]: Engaging with Students and Families during Distance Learning

Just as each school community is complex and unique, there is no single roadmap to guarantee success in engaging families while navigating through challenging times. Building relationships and trust through regular ongoing communications and meaningful interactions with families is critical to creating effective partnerships.

MDE is continuing to develop resources to help school districts and charter schools partner and engage with students and families during the COVID-19 pandemic. The Family Engagement Toolkit can be found on the Supporting Students and Families COVID-19 Resources web page.

Funding

Attendance/ADM/MARSS

Effective March 30, 2020, school districts and charter schools are expected to offer distance learning to all students. Districts and charter schools will take attendance as laid out in their individual distance learning plans and report student attendance and membership in MARSS accordingly. This also applies to students in seat-based classes in state-approved area learning centers (ALCs) or contract alternative learning programs.

Schools may count the May 1 and May 4 staff prep days as instructional days. Students who are enrolled on April 30 may be counted in attendance and membership on May 1 and May 4.

Students who are absent from school by parent’s choice and are not participating in distance learning must be withdrawn after 15 consecutive days absence or upon enrollment elsewhere, whichever occurs first. The “Excessive Absences: Application for Individual Student” application does not apply to these students. It is the district or charter school’s choice whether to consider these excused or unexcused absences. These students can be reported as in attendance and membership during originally scheduled school days between March 18 and March 27 unless the family had notified the school that the students were withdrawn from school or the student reaches 15 consecutive days absence prior to March 27, 2020.

Find more information about MARSS reporting for the March 2020 planning period and the spring 2020 distance learning period on the MDE website.
Special Education

Executive Order 20-19 would allow school districts and charter schools to continue reporting all state funded special education staff and contracted costs, including special education transportation costs, using the same UFARS funding string they would have otherwise been reported in, regardless of work performed during distance learning planning or the distance learning program. An example would be that a special education paraprofessional who, during distance learning planning or the distance learning program, is assigned to assist with cleaning, general education services, meal prep and/or delivery or is unable to work, will continue to be charged to state special education and eligible for state special education aid.

School districts and charter schools should continue to pay contractors scheduled to provide special education services, including transportation, during this time even though services are not being provided or have been changed to address the emergency, as long as the contractor says they will pay their workers. Schools could base payments on weekly average invoices that they have incurred during this year or on the contract rates for the services that were to be provided on scheduled school days. The intent of the executive order is that no person involved in providing education or transportation to Minnesota students with IEPs is harmed during distance learning planning or the distance learning program.

Funding School-Age Care for Children of Critical Workers

For the purposes of providing school-age care for children of critical workers during the school day, and for any additional transportation costs for implementing distance learning, districts and charter schools are allowed greater flexibility in the use of existing state aids and local property tax levy funds. Districts and schools are authorized by Executive Order 20-19 to transfer funds from certain programs that are not already assigned to or encumbered by staff salary and benefits. A fund transfer is allowed if the transfer does not increase state aid obligations to the district or charter school, or result in additional property tax authority for the district. A transfer is limited to the operating funds of a district or charter school. A school board must approve the fund transfer by the fiscal year reporting deadline. A district or charter school must maintain accounting records for the purpose of the executive order which may be reviewed by auditors. Any execution of flexibility must not interfere with or jeopardize funding per federal requirements. Any transfer shall not interfere with the equitable delivery of distance learning or social distancing models.

Districts and schools may also set aside FY 2020 revenue from identified programs that is not already assigned to or encumbered by staff salary and benefits, or for other program needs. This is allowed only if it does not increase state aid obligations to the district or charter school, or result in additional property tax authority for the district than what would be received under the statutory uses of the revenue in FY 2020. The commissioner of education will determine which revenue programs may be used for these broader purposes. It is expected that it will be a similar list to what is identified for the fund balance transfer provision.

MDE has developed full guidance for fund balance transfers and a request form for fund transfers related to Executive Order 20-19, Items 21-22.
Transportation

The expectation is that school districts and charter schools maintain collaboration and contracts with bus transportation providers. These professionals are instrumental in supporting the efforts of distance learning specifically for transporting the students of our critical workers and food to our students throughout the community. Transportation should be provided to students in the school-age care for children of critical workers program, just as they would receive this transportation on a normal school day. If transportation for before- and after-school care would normally have been provided, that transportation should also continue.

Nutrition

Non-food service staff who are doing food service work during the closure period or distance learning period can be charged to the food service fund, unless they are staff funded with state special education funds, in which case they should continue to be charged to state special education funds. Food service funds cannot be transferred to other funds for non-food service work. For more information about nutrition funding, visit the Food and Nutrition COVID-19 Resources web page.

Literacy Aid

Due to the disruption in statewide assessments, the calculation of Literacy Incentive Aid will be modified for FY 2021. Under Minnesota Statutes 124D.98, aid is calculated using test results averaged from the previous three test administrations. Normally that would mean the tests administered in 2018, 2019 and 2020. As testing results will not be available for 2020, FY 2021 Literacy Incentive Aid will be calculated on 2017, 2018 and 2019, the same years of testing results as used for FY 2020, but with updated October 1 enrollment counts. Literacy Incentive Aid will have no disruption in calculation or payment in the upcoming Fiscal Year provided that the district has submitted to the commissioner its local literacy plan under section Minnesota Statutes 120B.12, subdivision 4a.

Federal Funding

Federal Title Programs – Flexibilities for Existing Funding

U.S. Secretary of Education Betsy DeVos announced the availability of waivers to certain fiscal and programmatic requirements of some grant programs within the Elementary and Secondary Education Act (ESEA), reauthorized as the Every Student Succeeds Act (ESSA). On April 8, 2020, Minnesota applied for this waiver, in order to support districts and charter schools in our response to the ongoing national emergency. This will help provide relief from some federal fiscal and programmatic requirements in existing grant programs for this federal fiscal year. Minnesota received approval of our waiver application on April 9, 2020. View Minnesota’s waiver.

Through these waivers, states will be able to:

- Approve a district or charter school to carry more than 15 percent of its Title I, Part A funds into next year, even if such a waiver has been granted in the previous three years.
- Extend the period of availability of FY 2018 funds for programs included in the state’s consolidated ESSA State Plan to allow additional time to use those funds.
- Permit a district, charter school, or consortium of districts to use Title IV, Part A funds to meet needs without regard to content-area spending requirements, spending limits on technology infrastructure, or completing a needs assessment.
- Allow districts and schools to use professional development funds to conduct time-sensitive, one-time or stand-alone training focused on supporting educators in providing effective distance learning.

Guidance for districts and charter schools on these waivers is available on the MDE COVID-19 Updates web page, and we will continue to update the guidance as we learn more.

**Other Federal Funding Streams**

MDE is awaiting guidance from the U.S. Department of Education around federal funding streams.

**Stay at Home Executive Order**

As stated in the Governor’s Executive Order 20-20, educators and other workers supporting public and private pre-K-12 schools are allowed to go to the school building to perform critical work that cannot be performed via telework. To the extent that it is necessary for teachers and staff to be physically present in schools, school districts and schools must provide conditions for staff in compliance with a social distancing model that complies with MDH guidelines.

**School-age Care for Children of Critical Workers**

All staff providing school-age care for children of critical workers will report to the school building.

- School districts and charter schools must provide care to, at a minimum, district- and charter-enrolled students age 12 and under who are children of critical workers in Tier I of the state critical worker list. This care for children of Tier I workers must be provided at no cost to the families.
- Districts and schools should carefully consider their local community needs related to care for children of workers beyond the Tier I areas. Based on community workforce needs and local staffing and space considerations, school districts are strongly encouraged to provide care for the children of workers in Tier II of the state critical worker list. This care for children of Tier II critical workers must also be provided at no cost to families.
- Community education programs, such as before- and after-school age care and including DHS certified and licensed childcare programs, may choose to provide care to the children of any critical worker included under the Governor’s Executive Order. These programs are strongly encouraged to provide the care if space and staffing allows. These programs may charge a fee if they were previously a fee-based program.
- School districts, charter schools and Community Education programs (if relevant) must provide transportation to and from the school-age care program as they normally would to and from school.
- School districts, charter schools and Community Education programs will handle the verification of students, which may include securing a letter from the employer or showing an employment badge.
School districts and charters are also encouraged to provide extended care – before and after school hours – to students of Tier I critical workers. If schools were previously providing this before- and after-school care service for a fee, they may continue to charge that fee.

At the discretion of the school district or charter school, School Readiness programs serving 3- and 4-year-olds may continue to serve children of any critical worker included in the state list on-site, and charge fees per statute 124D.15 Subd. 12. For other information about School Readiness and other early learning programs as part of distance learning, please see the School Closure Guidance for Minnesota Public Schools Districts and Charter Schools.

See the full list of critical workers whose children qualify for this care.

The school-age care for children of critical workers is intended for extreme circumstances in which no parent or guardian is available to care for a child, due to employment as a critical worker.

To support this critical effort, work with your education staff and community partners, including your unions, as valuable partners with expertise in planning and communicating this collective work. For additional information about childcare during the COVID-19 pandemic, visit mn.gov/childcare.

Health Guidance for School-age Care Programs

It is important to ensure that when care is provided to children of critical workers, all Minnesota Department of Health and Centers for Disease Control and Prevention guidelines are followed. The CDC has developed helpful guidance for child care programs that remain open. In this guidance, you will find updated information on health screening methods in school-age care settings.

MDH has created recommendations for mask-wearing while caring for young children.

Staffing

Because districts and charters will be receiving full funding for providing distance learning, it is expected that all staff, including non-salaried, hourly staff, will earn full pay and benefits as planned in the school budget and bargaining agreements.

As stated in the Executive Order 20-19, consistent with applicable labor agreements, districts must utilize available staff (including classroom teachers, paraprofessionals, administrators, school support staff, nutrition staff, bus drivers and bus driver contracts) who are able to work during the distance learning period. Districts and schools must make all attempts to provide work to employees that support the day-to-day operations of the schools and district. School districts and charter schools must, per applicable labor agreements, allow for telework to the extent possible.

To the extent that it is necessary for teachers and staff to be physically present in schools, school districts and schools must provide conditions for staff in compliance with a social distancing model that complies with Minnesota Department of Health (MDH) guidelines. Employers are expected to publicly post their safety and health procedures, detailing how they are following MDH guidance to ensure that they have provided a safe and
healthy work place. This includes ensuring the appropriate number of students and staff are in spaces that allow for recommended social distancing. Districts and schools should ensure safe and thorough cleaning protocols are in place and consider providing training for staff on health, safety and cleaning protocols.

It is the duty of the employer to provide a safe and healthy work place for their employees. That is why it is imperative that school districts and charter schools follow the public health guidance from the MDH.

School districts and charter schools are expected to provide reasonable accommodations to employees in high risk categories, and nothing in this guidance should be construed to encourage or require Minnesotans in at-risk categories to take action inconsistent with public health recommendations or the advice of their doctors. If a worker cannot perform duties as assigned due to high risk medical status as defined by MDH, workers can request a reassignment, or take medical leave as previously defined by each workplace and applicable labor agreement.

More information can be found on the Minnesota Department of Labor and Industry’s website: https://www.dli.mn.gov/

Options for additional staffing

If you are experiencing staff shortages and are currently using all available staff:

- Partner with local healthcare organizations to see if they can offer school-age care for their employees
- Partner with neighboring districts
- Visit mn.gov/childcare to identify child care providers, including a map of available providers.
- Reach out to MDE for connection to the Children’s Cabinet or other partners and emergency operations problem-solving

For funding options, see Funding School-Age Care for Children of Critical Workers above.

Fee-based Program Staffing

The Executive Order does not preclude districts or charter schools from making budget-based layoffs of staff and administrators for programs where dedicated funding streams don’t exist, in accordance with applicable local labor agreements. Districts and charter schools should consult their attorneys for questions about compliance with employment contracts and with questions about unemployment compensation.

COVID-19 Testing

Child care providers and educators providing care for children of emergency workers who are symptomatic are on the state’s priority list for COVID-19 testing. As equipment, collection supplies and lab capacity changes, health care providers may adjust which populations they test.

A note about student care staffing:

The professionals staffing our schools across Minnesota to support the student care of school-age children of critical workers are making a significant contribution to our state’s effort to care for Minnesotans everywhere.
They are critical care workers themselves and their professional work in these circumstances is substantial, so substantial that Executive Order 20-19 says:

24. Child care providers and school staff caring for Eligible Children should be placed on the state’s priority list for COVID-19 testing. This priority list will not guarantee imminent testing as capacity in testing shifts due to nationwide testing capacity limitations.

As school leaders staff student care programs with these important workers, such as building administrators, custodial staff, and student care professionals, it is important to know what the Executive orders say as well as what any applicable local collective bargaining agreements and local human resource practices say about compensation, benefits, and staffing.

Districts have shared with us some of their creative and supportive ideas for supporting these important workers, such as rotation schedules, negotiating additional compensation for the hourly direct care workers, and other ideas.

Additionally, Executive Order 20-19 offers flexibility for districts and charter schools to consider other funding streams to increase staffing to potentially hire community education professionals, substitute teachers, or contract with local child care centers in the community.

21. Upon approval by the Executive Council, school districts and schools are authorized to transfer operating funds from certain programs that are not already assigned to or encumbered by staff salary and benefits, or otherwise encumbered by federal law, for the following purposes: a. To provide care to Eligible Children during the school day. b. To pay additional transportation costs incurred between March 30, 2020 and April 30, 2020 needed to implement this Executive Order in providing distance learning instruction. c. A fund transfer is allowed if the transfer does not increase state aid obligations to the district or result in additional property tax authority for the district. A transfer is limited to the operating funds of a district. A school board must approve a fund transfer by the fiscal year reporting deadline. A district or school must maintain accounting records for the purpose of this Executive Order that are sufficient to document both the specific funds transferred and use of those funds. Such accounting records are subject to auditor review. Any execution of this flexibility must not interfere with or jeopardize funding per federal requirements. Any transfer must not interfere with the equitable delivery of distance learning or social distancing models. The Commissioner of Education must provide guidance on the fund balance transfers that are allowable for the purposes outlined above. 22. Upon approval by the Executive Council, districts and schools may use fiscal year 2020 (“FY 2020”) revenues from programs that are not already assigned to staff salary and benefits for the following purposes: to provide care to Eligible Children during the school day; and to pay additional transportation costs incurred between March 30, 2020 and April 30, 2020 needed to implement this Executive Order. The expanded revenue use in a program is allowed if it does not increase state aid obligations to the district and schools or result in additional property tax authority for the district other than what would be received under the statutory uses of the revenue in FY 2020. A school board must approve the use of FY 2020 revenue from operating funds of a district by the fiscal year reporting deadline. A district must maintain accounting records for the purpose of this Executive Order which may be reviewed by auditors and that are sufficient to document the specific use of those funds. The Commissioner of Education must provide guidance on the state revenue programs that may be used for the purposes outlined in this Executive Order.
School leaders are encouraged to reach out to the Minnesota Department of Education to work through any additional staffing questions they have.

**Nutrition**

Districts must ensure meals are available to all students who need them in the way that works best for your community, such as grab-and-go or delivery or communicating directly to students and families the location of open sites.

MDE received a waiver from USDA which allows schools and community organizations to operate the Summer Food Service Program during unanticipated distance learning periods related to COVID-19.

For further guidance on providing meals during distance learning, see the Nutrition section in the School Closure Guidance for Public School Districts and Charter Schools and the Food and Nutrition COVID-19 Resources webpage.

**Assessments**

**Statewide Assessments**

Based on a March 20, 2020 announcement by U.S. Department of Education Secretary Betsy DeVos and Governor Walz’s Executive Order, districts will no longer administer statewide assessments (ACCESS, Alternate ACCESS, MCA, and MTAS) for the remainder of the 2019–20 school year. For further clarification contact mde.testing@state.mn.us

**ACT, AP and IB Testing**

The organizations that administer these tests are continuing to make accommodations during the COVID-19 pandemic. For more information, visit these web pages:

- **ACT:** [COVID-19 Updates](#)
- **AP:** [Updates for AP Students Affected by Coronavirus](#)
- **IB:** [COVID-19 Updates](#)

**Tribal Considerations**

**Tribal Consultation under ESSA**

All schools districts and charter schools that are required under the Every Student Succeeds Act (ESSA) to consult with Tribal Nations must also collaborate with the Tribal Nations Education Committee (TNEC) members regarding the formulation of their distance learning plans. This meaningful collaboration should include Indian Education staff and TNEC members in the preparation and implementation of distance learning in your districts or schools.
The pursuit of educational equity recognizes the historical and contemporary conditions and barriers that have prevented opportunity and success in learning for students based on their race/ethnicity, income, and other social conditions. The Minnesota Department of Education, TNEC, and the Office of Indian Education are here to support you with your efforts.

**Equitable Distance Learning**

Minnesota does best when state agencies and community partners collaborate to achieve common goals. As schools implement instructional plans that allow meaningful, relevant learning to take place while school buildings are closed, you can be the catalyst for these partnerships to thrive in your communities. Prioritize outreach to families who need the most support. These are the students that may need more services than others. If we prepare distance learning *for our most vulnerable students*, we will have met the needs for the rest of the students.

For many staff, distance learning is a new approach to teaching that is done in the face of uncertainty. This will cause anxiety for administrators, teachers, support staff, and most importantly, students. Be aware of and have compassion for those who struggle during this change. American Indian staff know your American Indian students, families, and their respective communities. You can use your knowledge to ensure that they get an equitable education, keeping in mind those who may:

- Need Special Education Services
- Have a 504 Plan
- Have food insecurity
- Have consistent attendance issues
- Be highly mobile or need help with housing insecurity
- Be in foster or adoptive care
- Be in need of mental health support or services
- Be classified as McKinney-Vento

District and school administrators should be making plans to address all of these issues and more. Indian Education staff are an important part of this process and should be included in all staff trainings. Indian Education staff will help your schools and districts keep communications open and transparent with American Indian families and their communities. Be aware of outreach to American Indian families and how this can be improved in a time of uncertainty. You can reach out to our families through emails and phone calls to assess student needs, and address those needs with the school or district.

**American Indian Education Aid**

As always, school districts and charter schools that are participating in the American Indian Education Aid program must spend all funds by June 30, 2020. Your district or school’s Indian Education Program Plan (IEPP) currently outlines the way in which this aid will be spent, however we recognize that distance learning will impact your ability to implement your IEPP as intended. **Indian Education Aid should not be used to supplant district or school-wide initiatives or programs.** If you have committed funds for contracted services such as **powwow honoraria and professional development programs**, you should honor those payments. We are
encouraging you to find alternative and innovative ways in which to spend this money if you are unable to follow the plan submitted to the Office of Indian Education.

Suggested options include:

- Purchasing items for culture trunks
- Purchasing the Native authored books found on our Native authored book list
- Purchasing online or mail subscription services
- Purchasing Native language learning apps or materials
- Purchasing Native films for use at future student and family engagement activities
- Purchasing items for take-home cultural activity kits
- Purchasing early-bird registration for the 2020 MIEA Convention

**How to Amend your Budget**

Once you’ve determined how you will amend your budgets, please send an email to the Office of Indian Education to inform us of the specific changes, and CC your AIPAC in its entirety. That email will serve as your official IEPP amendment. You do not need to obtain a new certification statement, however it is important that you let your American Indian Parent Advisory Committee know and understand the reasoning behind the changes. If you have questions about allowable expenses please call.

**Additional Information**

Districts are no longer required to submit an *Intent to Participate (formally known as the letter of intent)*.

Districts that are eligible to participate in the American Indian Education Aid Program for the coming school year will receive an email by April 15, 2020 that contains their American Indian student count and their American Indian Education Aid estimate.

The Indian Education Program Plan deadline continues to be October 1, 2020.

**Annual Compliance**

American Indian Parent Advisory Committees meet annually to issue their vote of concurrence or nonconcurrence. The annual compliance documents associated with this vote are submitted each year by March 1, however extensions were granted to many districts statewide. As of today the deadline for these documents is now June 15, 2020.

**Public Libraries**

MDE recognizes the need to balance the needs of the community with the health and safety of library staff and patrons. Therefore, this guidance is permissive, and ultimately decisions regarding library offerings will be made at the local level, within set parameters. Consistent with MDH and CDC guidelines for social distancing and safety, libraries should not be providing in person services.
Based on a review of Executive Order 20.20, MDE has determined that public library services may be deemed as essential during the COVID 19 pandemic. Within a library’s ability to provide for social distancing and the regular disinfecting and sanitation of library materials by following health and safety protocols, it may remain open to provide distance (online, digital, virtual) services and non-contact curbside pickup of materials. Review guidance on handling library materials.

As a community based government organization, a library may be considered a priority service by its political subdivision and be exempt from Executive Order 20.20 as a critical sector. In that case, a library’s political subdivision may determine necessary minimum staffing under the order.

**Resources from the Minnesota Department of Health**

- Regularly check the [MDH web page on COVID-19](https://www.health.state.mn.us/index.html).
- Resources to help understand COVID-19 and steps you can take to protect yourself and your family:
  - CDC’s [health communication resources](https://www.cdc.gov/communication/).
  - CDC information on [stigma and COVID-19](https://www.cdc.gov/stigma/index.htm).
  - CDC offers several free handwashing resources that include [health promotion materials](https://www.cdc.gov/handwashing/index.html), information on [proper handwashing technique](https://www.cdc.gov/handwashing/washing.html), and tips for families to help children develop good handwashing habits.
  - Other health and education professional organizations may also have helpful resources your school can use or share, such as the [American Academy of Pediatrics](https://www.aap.org/).
  - Minnesota Department of Health [COVID-19 website](https://www.health.state.mn.us/index.html).

If there is a laboratory confirmed case of COVID-19 in a staff or student identified as an exposure of concern (medium to high risk), public health officials will reach out to you to provide information and guidance on notifications and other infection prevention actions. Please contact MDH if you have questions so we can help determine the appropriate steps to take (MDH hotline: 651-201-3920 or 1-800-657-3903).

**Contact Information**

- For health questions about COVID-19, please email the Minnesota Department of Health or call their hotline at 651-201-3920.
- For education questions, use MDEs COVID-19 general email: [COVID-19.Questions.MDE@state.mn.us](mailto:COVID-19.Questions.MDE@state.mn.us).
- For specific questions about school meal programs, please contact [monica.herrera@state.mn.us](mailto:monica.herrera@state.mn.us).
- For specific questions about special education, please contact [robyn.widley@state.mn.us](mailto:robyn.widley@state.mn.us).
- For specific questions about special education finance, please contact [paul.ferrin@state.mn.us](mailto:paul.ferrin@state.mn.us).
- For specific questions about online and digital learning, please contact [jeff.plaman@state.mn.us](mailto:jeff.plaman@state.mn.us).
- For specific questions about civil rights compliance, please contact [marikay.litzau@state.mn.us](mailto:marikay.litzau@state.mn.us).
- For relevant guidance regarding how schools can protect civil rights during an outbreak, see the U.S. DoE Office for Civil Rights Fact Sheet: Addressing the Risk of COVID-19 in Schools While Protecting
the Civil Rights of Students and the U.S. DoE Office for Civil Rights Fact Sheet released during the 2014 Ebola outbreak.

- For information on ensuring web accessibility for students with disabilities for schools utilizing online learning during the Coronavirus (COVID-19) outbreak, view this webinar from the Office for Civil Rights (OCR) at the U.S. Department of Education
- For specific questions about state assessments, please contact mde.testing@state.mn.us