

World's Best Workforce (WBWF)

Legislation Goals

Minnesota Statute 120B.11

- **World's Best Workforce means striving to:**
 - Have all students meet school readiness goals
 - Have all third-grade students achieve grade-level literacy
 - Close the academic achievement gap among all groups
 - Have all students graduate from high school
 - Have all students attain college and career preparedness

State Accountability

- The legislation establishes a state accountability system that is locally owned, developed with parent and community involvement, and supported by MDE guidance and technical assistance in continuous school improvement planning.

WBWF Plan Development

- **WBWF Strategic Plan includes:**
 - **Goals and benchmarks for student achievement**
 - **Process for evaluating student progress toward meeting academic standards**
 - **System to review and evaluate effectiveness of instruction and curriculum**
 - **Strategies to improve instruction, curriculum and student achievement**
 - **Practices that integrate high-quality instruction, rigorous curriculum, technology and collaborative professional culture that supports teacher quality, performance and effectiveness**
 - **Annual budget for continuing to implement the plan**

District Advisory Committee

- **School boards establish an advisory committee that:**
 - **Reflects the diversity of the district and its school sites**
 - **Ensures community engagement in the development and review of the plan**
 - **Makes recommendations to the school board**

Stakeholder Engagement

- **District publishes a report annually**
- **Report includes the results and progress made on the WBWF plan**
- **Annual Public meeting includes meaningful engagement and input from stakeholders on progress made and development of plan moving forward**
- **District periodically surveys affected constituencies about their connection to and level of satisfaction with school**

Report Summary

- **Summary of annual report is to be submitted to MDE**
 - **2014-2015 summary should be submitted by December 1, 2015**

WBWF Process

- **School boards:**

- 1. Adopt a comprehensive, long-term strategic plan to support teaching and learning**

- Plan moving forward
- Not submitted to MDE

- 2. Publish an annual report**

- Reflecting on previous year and planning forward
- Not submitted to MDE; Posted to website

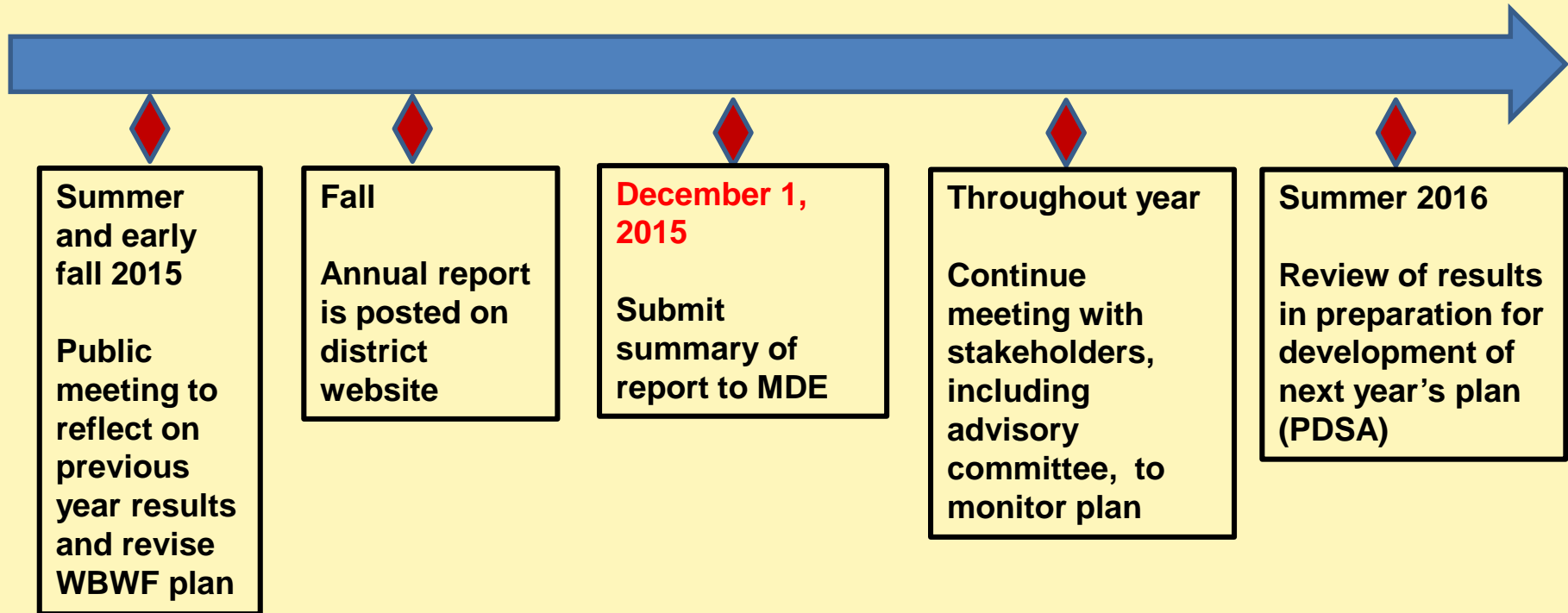
- 3. Hold an annual public meeting**

- Reflecting on previous year and planning forward

- 4. Develop a brief summary of the annual report**

- Reflecting on previous year
- Submitted to MDE (Due December 1, 2015)

WBWF Timeline



Evaluation

- **Commissioner's role**
 - Identify those districts in any three-year period not making sufficient progress toward improving teaching and learning for all students
 - In collaboration with an identified district, may require the district to use up to 2 percent of its basic general education revenue per fiscal year during the three years to implement targeted strategies
 - Identify effective strategies, practices and use of resources and assist districts and sites throughout the state

Summaries for the 2014-2015 School Year

- **Summary of the annual report is to be submitted to MDE**
 - 2014-2015 summary should be submitted by **December 1, 2015** to MDE.WorldsBestWorkForce@state.mn.us
- **All districts use the same template**
- **Districts should use the rubric when putting together the summary**
 - This same rubric will be used by MDE reviewers

2014-2015 Summary Template Requirements Due December 1, 2015

- **Stakeholder Engagement**
 - Link on website to annual report
 - Date of annual meeting reviewing 2014-2015 progress
 - 2014-2015 District Advisory Committee members
- **Goals and Results**
 - 2014-2015 goal and result for each WBWF area
- **Identified Needs Based on Data**
 - Identified needs for 2014-2015 school year
- **Systems, Strategies and Support**
 - Support offered to students, teachers, principals and at the systemic or district level in 2014-2015

WBWF Goals and Results

- **The summaries submitted to MDE must include goals and results**
- **Districts can use a variety of metrics to report progress**
- **Measures should be student-centered and outcome-based**
- **MDE has some indicators at the state level, but districts have their own as well**
- **MDE provides all districts with a WBWF data profile**

WBWF District Data Profiles

	Measures Provided by MDE
All Students Ready for Kindergarten	MDE has a menu of valid and reliable tools districts can use to assess Kindergarten readiness. Data not available statewide.
All Students in Third Grade Achieving Grade-Level Literacy	Grade 3 reading percent proficient Grade 3 reading 2017 goal Region grade 3 reading percent proficient
Close the Achievement Gap(s) Among All Groups	All grades and each student group: math and reading proficiency index rates compared to AYP targets to reduce gap by 50% by 2017
All Students Career- and College-Ready by Graduation	Grade 8 math percent proficient Grade 8 math 2017 goal Region grade 8 math percent proficient
All Students Graduate	Student group 2014 graduation rates Increase needed to reach 90% goal by 2020

Reporting Goals and Results to MDE in the Summary

	2014-2015 Goal	2014-2015 Result
All Students Ready for Kindergarten	<i>Provide the established goal for the 2014-2015 school year.</i>	<i>Provide the result for the 2014-2015 school year.</i>
All Students in Third Grade Achieving Grade-Level Literacy	<i>Provide the established goal for the 2014-2015 school year.</i>	<i>Provide the result for the 2014-2015 school year.</i>
Close the Achievement Gap(s) Among All Groups	<i>Provide the established goal for the 2014-2015 school year.</i>	<i>Provide the result for the 2014-2015 school year.</i>
All Students Career- and College-Ready by Graduation	<i>Provide the established goal for the 2014-2015 school year.</i>	<i>Provide the result for the 2014-2015 school year.</i>
All Students Graduate	<i>Provide the established goal for the 2014-2015 school year.</i>	<i>Provide the result for the 2014-2015 school year.</i>

Contact

For updated information on the WBWF and planning guidance, visit the MDE website

<http://education.state.mn.us/MDE/SchSup/WorldsBestWorkforce/index.html>

Questions regarding the WBWF can be sent to:

MDE.WorldsBestWorkForce@state.mn.us