



Care for Children of Families Working in Critical Sectors

Under the Governor's [Executive Order 20-33](#), workers providing critical services are exempt and able “to travel to and from an individual’s home or residence and place of work and an individual’s performance of work duties that cannot be done at their home or residence, including transportation to and from child care or school settings as necessary to ensure the safe care of children.”

In addition, under the Governor's [Executive Order 20-19](#) (Distance Learning Period), school districts are “to provide care, at a minimum, to district enrolled students age 12 and under who are eligible children.”

The school-age care for children of these workers is intended for extreme circumstances in which no parent or guardian is available to care for a child due to employment as a critical worker. Child care providers are open and have the capacity to care for children. Families seeking care should visit mn.gov/childcare for more information. This webpage includes a map of available providers, families needing care can also call 1.888.291.9811.

In order to ensure that we are providing for the needs of our children, this guidance serves as a clarification for which critical sector workers are eligible for school-age care and recommendations for child care providers prioritizing critical sectors.

For questions regarding definitions of the critical worker areas, please review the [Critical Sector Workers Definitions and Clarifications](#) document.

School Districts and Charter Schools

School districts and charters are required to provide care for children of workers in the following **Tier 1** areas.

Tier 1

- Healthcare and public health
- Law enforcement, public safety and first responders
- Food and agriculture
- Judicial Branch (essential services)
- National Guard
- Educators and school staff providing care for critical workers in Tier 1 or Tier 2
- Childcare providers caring for children of any critical worker in the Governor’s Executive Order

Districts should carefully consider their local community needs related to care for workers beyond those listed in Tier 1. In addition, based on community workforce needs and local staffing and space

considerations, school districts are encouraged to provide care for children of workers in Tier 2. The **Tier 2** list is provided below.

Tier 2

- Energy
- Water and Wastewater
- Transportation and logistics
- Public works and infrastructure support services
- Communications and information technology
- Other community-based government operations and essential functions
- Critical manufacturing
- Hazardous materials
- Financial services
- Chemical
- Defense industrial base
- Charitable and social services organizations
- Residential/shelter facilities and services
- State workers essential to the continuation of Minnesota Unemployment Insurance

Childcare Providers

Childcare providers are strongly encouraged to provide care for children of all critical workers. Childcare providers should start with age 0-5 children of workers in Tier 1, then care for any other age 0-5 children of critical workers, and lastly with capacity, provide care to any child 12 and under of critical workers.

Childcare providers should start by providing care to age 0-5 children of these Tier 1 workers:

- Healthcare and public health
- Law enforcement, public safety and first responders
- Food and agriculture
- Judicial Branch (essential services)
- National Guard
- Educators and school staff providing care for critical workers in Tier 1 or Tier 2
- Childcare providers caring for children of any critical worker in the Governor's Executive Order

Then, childcare providers should care for any other age 0-5 children of critical workers, and lastly with capacity, provide care to any child 12 and under of critical workers. In addition to critical sectors listed above, workers in critical sectors also include:

- Energy
- Water and Wastewater
- Transportation and logistics
- Public works and infrastructure support services
- Communications and information technology

- Other community-based government operations and essential functions
- Critical manufacturing
- Hazardous materials
- Financial services
- Chemical
- Defense industrial base
- Tribal Governments
- Executive Branch (priority services), including state workers essential to the continuation of Minnesota Unemployment Insurance
- Executive Constitutional Offices (essential personnel)
- Legislative Branch (essential services)
- Federal employees
- Faith leaders and workers
- Construction and critical trades
- Hotels, residential facilities and shelters
- Residential/shelter facilities and services
- Charitable and social services organizations
- Legal services
- Notaries
- Critical Labor Union Functions
- Laundry and Hygiene Products and Services
- Animal care and veterinarians
- Real Estate Transactions
- Commercial Facilities/Essential Supply Stores
- Minimum Basic Operations