

*The departments of Education, Health, and Human Services, along with the Minnesota Children’s Cabinet, and the Minnesota Elementary School Principals’ Association invite you to join “bite-sized” professional learning for teachers, educators, administrators, and leaders who are on the go!*

## **Acknowledging the Role of Implicit Bias as a Barrier to Reaching ALL Children Webinar Series Featuring Dr. Rosemarie Allen**

**Webinars are available live at 10 – 11 a.m.** (the webinars will also be recorded). **Registration links below.**

[November 19 – Overview of Implicit Bias through the Lens of Suspensions and Expulsions:](#) *Examine the issues of inequities in early childhood specifically around suspensions and expulsions.*

[December 6 – Culturally-Responsive Leadership:](#) *Assess awareness of your own hidden biases and develop skills in culturally responsive leadership.*

[December 10 – Using Trauma-Informed Practices to Promote Resilience:](#) *Investigate the impacts of trauma at children’s developmental stages and how to respond with trauma informed practices.*

[December 13 – Connecting with Hard-to-Reach Families:](#) *Learn how to connect with families who are hard-to-reach (under-represented, invisible/overlooked, and service avoidant).*

[December 16 – Micro-aggressions and Cultural Humility:](#) *Examine 3 types of micro-aggressions and how they show up in the work place. Practice cultural humility.*



**About:** Dr. Rosemarie Allen is a global leader, professor, collaborator and thinker in early childhood education for nearly 40 years. Her life's work is centered on ensuring children have access to high quality early childhood programs that are developmentally and culturally appropriate for *all* children. She is the President and CEO for the Institute for Racial Equity and Excellence.

**Who should participate?** School district administrators, early childhood administrators, higher education faculty, Head Start staff, school district staff, kindergarten and early childhood teachers, Preschool Development Facilitators, early childhood special education, the Minnesota Initiative Foundations – Minnesota Early Childhood Initiatives, coaches, home visitors, child care providers and more.

*“This event is made possible using federal funding, 93.434 - ESSA Preschool Development Grants Birth through Five. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the Office of Child Care, the Administration for Children and Families, or the U.S. Department of Health and Human Services.”*